

SHERIDAN MAINE

Accounting, Audit & Tax Recruitment

SALARY GUIDE

2026 / 27

Central, City & Greater London

Accounting, Audit & Tax Recruitment

sheridanmaine.com

Your regional benchmark

GREATER LONDON MARKET OVERVIEW



TALENT IS STILL SCARCE.

Demand for qualified and specialist finance talent remains high. Competition for the right people is strongest in audit, tax, FP&A, transformation and technical finance.



DIGITAL CAPABILITY DRIVES VALUE.

AI, automation, cloud ERP, Power BI and data analytics are differentiating candidates at every level. Employers are willing to pay more for proven digital and commercial impact.



FLEXIBILITY WIDENS CHOICE.

Hybrid working puts talent in a wider market. Professionals compare local roles with opportunities across neighbouring markets. Flexibility influences attraction and retention.



ACTION BEATS INTENTION.

Employers planning salary increases of 6–10% and offering clear progression, strong benefits and flexible working policies are winning mandates and securing talent.



59% of hiring leaders cite high competition for similar skills as a top challenge.



Digital and transformation skills are now a top 3 factor in hiring decisions.



85% of candidates say hybrid or remote working influences whether they join or stay.



41% of employers plan salary increases in the 6–10% range during 2026.

GREATER LONDON COVERAGE AREA



COVERAGE KEY

- | | |
|-------------------------|-------------------------|
| 1 City of London | 18 Islington |
| 2 Barking & Dagenham | 19 Kensington & Chelsea |
| 3 Barnet | 20 Kingston upon Thames |
| 4 Bexley | 21 Lambeth |
| 5 Brent | 22 Lewisham |
| 6 Bromley | 23 Merton |
| 7 Camden | 24 Newham |
| 8 Croydon | 25 Redbridge |
| 9 Ealing | 26 Richmond upon Thames |
| 10 Enfield | 27 Southwark |
| 11 Greenwich | 28 Sutton |
| 12 Hackney | 29 Tower Hamlets |
| 13 Hammersmith & Fulham | 30 Waltham Forest |
| 14 Haringey | 31 Wandsworth |
| 15 Harrow | 32 Westminster |
| 16 Havering | 33 Hounslow |
| 17 Hillingdon | |

THREE QUICK WAYS TO PUT THE GUIDE TO WORK



SALARY HEALTH CHECK

Benchmark your current salary or hiring budget against the market.



UK HIRING HEADS SURVEY

See what UK accounting, audit and tax hiring leaders are reporting on pay, skills, retention and recruitment pressure.



UK CANDIDATE EXPECTATIONS SURVEY

See what accounting, audit and tax professionals say matters most when choosing whether to join or stay.



Indicative base salary ranges for accounting, audit and tax roles. Adjust for remit, qualification, sector, business size and working pattern.

Transactional & early career finance

Role	Typical base salary
Accounts Administrator	£32,000 - £38,000
Accounts Assistant	£33,000 - £41,000
Accounts Payable / Receivable Clerk	£33,000 - £42,000
Credit Controller	£34,000 - £44,000
Payroll Specialist	£36,000 - £49,000
Bookkeeper	£34,000 - £45,000
Assistant Accountant	£36,000 - £45,000
Transactional Finance Manager	£49,000 - £63,000

Qualified & commercial finance

Role	Typical base salary
Part-Qualified Management Accountant	£43,000 - £54,000
Management Accountant	£51,000 - £66,000
Financial Accountant	£54,000 - £71,000
Project / Year-End Accountant	£56,000 - £73,000
Financial Analyst	£51,000 - £68,000
FP&A; Analyst	£54,000 - £71,000
Finance Business Partner / Commercial Accountant	£62,000 - £82,000
Systems / Finance Transformation Accountant	£62,000 - £86,000
Treasury Accountant	£56,000 - £77,000

Finance leadership

Role	Typical base salary
Finance Manager	£62,000 - £81,000
FP&A; Manager	£73,000 - £96,000
Commercial Finance Manager	£73,000 - £97,000
Financial Controller	£79,000 - £107,000
Group Financial Controller	£90,000 - £119,000
Finance Director	£107,000 - £153,000
Chief Financial Officer	£136,000 - £203,000+
Head of Finance Transformation	£96,000 - £141,000

Audit, tax & accountancy practice

Role	Typical base salary
Semi Senior	£40,000 - £52,000
Accounts Senior / Senior Accountant	£46,000 - £58,000
Audit Senior	£52,000 - £65,000
Accounts / Audit Assistant Manager	£52,000 - £65,000



Role	Typical base salary
Audit Manager	£65,000 - £80,000
Senior Audit Manager	£78,000 - £95,000
Tax Senior	£42,000 - £55,000
Tax Manager	£62,000 - £78,000
Senior Tax Manager	£75,000 - £95,000
Director	£95,000 - £135,000
Partner	£120,000+ / profit share

Temporary & interim

Role	Typical base salary
Accounts Assistant / Transactional	£175 - £250 per day
Part-Qualified Accountant	£250 - £350 per day
Qualified Accountant / Analyst	£325 - £450 per day
Finance Manager	£400 - £550 per day
FP&A; / Commercial Finance Manager	£475 - £625 per day
Financial Controller	£525 - £750 per day
Finance Director	£650 - £925 per day
Chief Financial Officer	£825 - £1,050+ per day
Audit / Tax Manager	£400 - £600 per day

Rates vary by assignment length, urgency, IR35 status and specialist requirement.

THE COMPLETE PACKAGE

Twenty elements that help shape a compelling employment proposition.



Sources & further insight: Sheridan Maine · Salary Health Check · Latest News & Insights · UK Hiring Heads Survey · UK Candidate Expectations Survey · Temps & Interims Survey